

# The Nature Conservancy

## POSITION DESCRIPTION

<b>POSITION TITLE:</b>	(Short-Term) Vegetation Monitoring Technician
<b>JOB FAMILY:</b>	<b>CONSERVATION PRACTITIONER II</b>
<b>JOB NUMBER:</b>	<b>450002</b>
<b>LOCATION:</b>	Northern California – Cosumnes River Preserve (3 positions)
<b>FLSA STATUS:</b>	Non-Exempt
<b>TIMELINE:</b>	April 2009 through September 2009
<b>DATE PREPARED:</b>	December 2008
<b>PAYRATE:</b>	\$14.64 per hour

### **BASIC QUALIFICATIONS:**

- High school diploma and 1 year's training in science-related field or related experience in land management.
- Experience recognizing plant and animal species.
- Experience operating various types of equipment.
- Experience performing physical work.

### **ESSENTIAL FUNCTIONS:**

The Conservation Practitioner II participates primarily in vegetation monitoring. This may include one or more of the following functions:

- Floristic data collection.
- Floristic data entry into digital format.

The position may require overnight travel for 2-3 days at a time to other field sites in California.

### **DESIRED QUALIFICATIONS:**

- Ability to quickly memorize the Latin names and field identification characters of plants.
- Willingness to perform floristic sampling outdoors, potentially in hot or inclement weather.
- Ability to identify plants to species, using Latin names, in the field from memory.
- Experience with Microsoft Office software, especially Microsoft Access, on a Windows operating system.

### **COMPLEXITY/PROBLEM SOLVING:**

- May resolve logistical problems of data collection independently as delegated.
- Consult with supervisor to develop plans for resolution of unusual or complex problems.

### **DISCRETION/LATITUDE/DECISION-MAKING:**

- Consults supervisor on unusual or complex issues.
- Make day-to-day decisions as delegated by supervisor.

### **RESPONSIBILITY/OVERSIGHT – FINANCIAL AND SUPERVISORY:**

- Receives detailed instructions to complete required tasks.
- May work under close supervision or infrequent supervision.
- Supervises no staff.

### **COMMUNICATIONS/INTERPERSONAL CONTACTS:**

- Ability to function productively as a member of a work team.

### **WORKING CONDITIONS/PHYSICAL EFFORT:**

The Conservation Practitioner II may work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions:

- require minor physical exertion and/or muscular strain
- present frequent possibility of injury
- require working in isolated settings

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